Risk Index Version 2

Dichotomous indicators of exploitation

High degree of exploitation

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| Question | Coded responses | Comments |
| 80: 5f12 Have you or someone you know personally been advised to enter the NRM | (0) I have been advised to enter the NRM and was referred  (1) I was advised, but decided not to enter the NRM | Category 13: Evidence of suspected modern slavery  Answers either 0 or 1 represent the existence of firm evidence of exploitation |
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Lower degree of exploitation

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| Question | Coding | Comments |
| 36: 5b1 How much are you paid an hour, before tax and other deductions? | (0) 0-5.27  (1) £5.28 - £7.48  (2) 7.49 - £10.41  (3) £10.18 - £10.41  (4) 10.42 or over | Category 12: Payment below the national living wage (all our respondents were 23 or over) is a sign of labour exploitation  Max. Risk index weighting for this category if respondent answers 0,1,2 or 3 to q.36: 1 (these answers represent firm evidence of lower level exploitation)  Answer 4 coded 0 (no exploitation) |

Combined measures that indicate composite risk (Range 0.1- 0.99)

Answers that can be combined into an index of respondents’ forced labour *risk*: Weighted in total at 0.99

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| Question | Coded responses | Comments |
| 29: 5a1 Have you ever been forced to do any work by your employer or household against your will? | (0) yes, always  (1) often  (2) sometimes | Risk Category 1: Abuse of vulnerability is an ILO indicator of forced labour  Answers 0,1 or 2 to q.29, risk index weighting 0.045  Answers 0 to q51, risk index weighting 0.045  Max. Risk index weighting for this category if respondent includes identified responses to both questions: 0.09 |
| 51: 5d2-a If so, have you been requested to perform additional unpaid tasks outside your agreed responsibilities? | (0) Yes |
| 45: 5c2 Have you been forced, deceived or threatened into poor working conditions | (0) Yes | Risk Category 2: Deception is an ILO indicator of forced labour  Max. Risk index weighting for this category if respondent answers 0 to Q.45: 0.09 |
| 32: 5a4 In your most recent job, have you ever felt that you could not leave your work premises? | (0) Yes, always  (1) often  (2) sometimes | Risk Category 3: Restriction of movement is an ILO indicator of forced labour  Answers 0,1 or 2 to q.32, risk index weighting 0.045  Answers 2 or 3 to q46, risk index weighting 0.045  Max. Risk index weighting for this category if respondent includes identified responses to both questions: 0.09 |
| 46: 5c3 Can you choose whether or not to stay permanently in the household overnight? | (2) Sometimes  (3) Never |
| 65: Do you have friends outside your work? | (1) No | Risk Category 4: Isolation is an ILO indicator of forced labour  Max. Risk index weighting for this category if respondent answers 1 to Q.65: 0.09 |
| 44: 5c1 Have you experienced any forms of abuse, harassment or physical violence | (0) Yes | Risk Category 5: Physical and sexual violence is an ILO indicator of forced labour  Answers 0 to q.44 5c1, risk index weighting 0.045  Answers 0 to q44 5c1-b, risk index weighting 0.045  Max. Risk index weighting for this category if respondent includes identified responses to both questions: 0.09 |
| 44: 5c1-b Have you ever experienced sexual violence? | (0) Yes |
| 47: 5c4 Has your employer ever threatened or intimidated you? | (0) Yes  (1) Often  (2) sometimes | Risk Category 6: Intimidation and threats is an ILO indicator of forced labour  Max. Risk index weighting for this category if respondent answers 0,1 or 2 to Q.47: 0.09 |
| 70: 5f2 Has your employer, or their agent, withheld from you your travel and identity documentation? | (0) Yes always  (1) often  (2) sometimes | Risk Category 7: Retention of identity documentation is an ILO indicator of forced labour  Max. Risk index weighting for this category if respondent answers 0,1 or 2 to Q.70: 0.09 |
| 42: 5b7 Has your pay ever been withheld by your employer? | (0) Yes, always  (1) Often  (2) Sometimes | Risk Category 8: Withholding wages is an ILO indicator of forced labour  Max. Risk index weighting for this category if respondent answers 0,1,2 to Q.42: 0.09 |
| 39: 5b4 Do you have to use some or all of what you earn to pay off a debt to someone who helped you find work? | (0) Yes | Category 9: Debt bondage is an ILO indicator of forced labour  Max. Risk index weighting for this category if respondent answers 0 to Q.39: 0.09 |
| 48: 5c5 Has your employer ever verbally abused you? | (0) Yes, often  (1) yes, sometimes  (2) maybe once or twice | Category 10: Abusive working and living conditions is an ILO indicator of forced labour  Answers 0,1 or 2 to q. 48, risk index weighting 0.0225  Answers 0, 1 or 2 to q63 5c1-b, risk index weighting 0.0225  Answers 2 or 3 to q. 72, risk index weighting 0.0225  Answers 1,2,3 to q76 5c1-b, risk index weighting 0.0225  Max. Risk index weighting for this category if respondent includes identified responses to both questions: 0.09 |
| 63: 5d10 Do you feel you suffer from a lack of privacy in your work? | (0) Always  (1) often  (2) sometimes |
| 72: 5f4 Do you feel your working environment is safe and healthy? | (2) sometimes  (3) never |
| 76: 5f8 Do you have access to good-quality food, water and sanitation? | (1) often  (2) sometimes  (3) never |
| 16: 3b  In terms of weekly hours, I work | (6) 45-70 hours  (7) 70+ hours | Category 11: Excessive overtime is an ILO indicator of forced labour  Answers 6,7 to q16, risk index weighting 0.03  Answers 2 or 3 to q. 61, risk index weighting 0.03  Answers 0,1 or 2 to q.62, risk index weighting 0.03  Max. Risk index weighting for this category if respondent includes identified responses to all questions: 0.09 |
| 61: 5d8 Does your weekly rest last longer than 24 hours consecutively? | (2) sometimes  (3) never |
| 62: 5d9 How often have you worked overtime that you felt was excessive? | (0) Always  (1) Often  (2) Sometimes |